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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	7 MARCH 2011
PRESENT	COUNCILLORS WALLER (CHAIR), RUNCIMAN (VICE-CHAIR), GILLIES, SIMPSON-LAING (SUBSTITUTE) AND POTTER (SUBSTITUTE)
APOLOGIES	COUNCILLORS ALEXANDER AND FRASER

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**58. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Simpson-Laing declared a personal interest in agenda item 5 (Redundancy), as a member of UNISON.

**59. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

**60. MINUTES**

RESOLVED: That the minutes of the Staffing Matters & Urgency Committee meeting held on 21 February 2011 be approved and signed by the Chair as a correct record.

**61. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**62. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the three individual cases were circulated at the meeting, as exempt annexes to the report. Of these, one related to a fixed-term contract coming to a close, one to a compulsory redundancy and one to a voluntary redundancy; the latter both arising from a departmental restructure. No discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the three employees on the grounds of redundancy, as detailed in the annexes, be noted.

REASON: So that Members have an overview of the expenditure.

A WALLER, Chair

[The meeting started at 12.00 pm and finished at 12.08 pm].